



## HEALTH & SAFETY POLICY

Rentokil Initial is committed to the provision of quality services and products by well trained and supervised staff observing safe working practices designed to protect the health and safety of all our employees, our customers and the public. Securing this commitment is an important management objective that contributes to successful business performance.

The company will always strive to:

- provide and maintain a working environment, including plant, equipment and systems of work, that is safe and free of risks to health and safety;
- ensure that the storage, transport and use of any hazardous substance is carried out with due regard to health and safety;
- provide information, training and supervision to ensure the health and safety of its employees and others;
- ensure that anyone not employed by the company, but who could be affected by the company's work, is not exposed to risk of injury.

For these aims to be achieved employee involvement at all levels is critical for ensuring a safe workplace and the company will ensure that it provides appropriate financial and physical resources.

All employees have a personal responsibility to take reasonable care for their own health and safety and that of other people who may be affected by the work they do. This includes co-operating with the company by adhering to specified safe working practices, systems and procedures and use of protective personal clothing and equipment provided. All employees must co-operate fully with their managers on any matter relating to health and safety.

All employees have a duty to report to their manager accidents or incidents that have caused personal injury or might have done so, and to fully co-operate in any investigation that might follow.

The Rentokil Initial Health and Safety Management System provides a process for the monitoring and reviewing of health and safety performance and employee consultation not only to comply with legal requirements but also to secure progressive improvements.

This policy is reviewed annually.

A handwritten signature in black ink, appearing to read 'Kevan Peters', with a horizontal line underneath.

Kevan Peters  
Managing Director

2 November 2004